CURRICULUM VITAE

1. Name : Dr. J. LAVANYA

2. Age & Date of Birth : 36 years, 22.07.1984

3. Designation & Subject : Assistant Professor

4. Educational Qualification : M.Com., M. Phil., SET., Ph.D.,

5. Date of Appointment : 22.06.2006

6. Date of Retirement : 22.07.2042

7. Spouse Name and Occupation : Mr. R. Manikandan, FM in Matha Mill Unit - II

8. a) Qualifications – Academic:

Examinations passed	Register Number	Month&Year of passing	Subject	Class with Marks or Grade	Name of the College/University
				I Class,	Annamalaiyar Girls
SSLC	142378	Mar 1999		385/500	H S School
				I Class,	Annamalaiyar Girls
HSC	604177	Mar 2001	Commerce	1071/1200	H S School
				I Class,	
B. Com	A1500109	Apr 2004	Commerce	1309/1800	G.T.N Arts College
				I Class,	
M. Com	A4602553	Apr 2006	Commerce	1190/1600	G.T.N Arts College
				I Class,	Madurai Kamaraj
M. Phil	A7A6091015	Aug 2008	Commerce	304/500	University
					Madurai Kamaraj
Ph. D	P9248	Oct 2018	Commerce		University

8.b) Additional Qualifications

Examinations Passed	Board	Year of Passing	Grade
SET	Bharathiyar University	Oct 2012	

9. Teaching Experience

		Per	riod	
Sl. No.	Place of Service	From	To	Designation
1		22.06.200	6 to Till	
	G.T.N. Arts College, Dindigul	date		Assistant Professor



10. Total Teaching Experience as on May 2022:

Under graduate - 15 Years 11 Months

Post Graduate - 08 Years 11 Months

11. Area of Specialisation : i) Teaching - Finance, Taxation

12. Seminars/Workshops/Conferences Orientation Course, Refresher, Short Term Courses Attended

Sl.	Theme of Seminar/Workshops/Conferences/		
No.	Symposium	Institution/Organisation	Date
	Emerging Trends in Accessing Electronic		
	Resources		
1		G.T.N Arts College	Feb 4 2017
	Research Methodology and Statistical Analysis		
2	using SPSS		Feb 10 & 11
		G.T.N. Arts College.	2017
3			
	Examinations Reforms in Higher education	G.T.N. Arts College.	Sep 19 2018
4	Khadi Village Industries Commission – People		Jan 29 & 30
	Education Programme	G.T.N. Arts College.	2019
5	Outcome Based Education – A Paradigm Shift	G.T.N Arts College.	June 27 2019.
	One Day National Workshop on "E Content		Dec 22 2018
6	Development and MOOC"	G.T.N Arts College.	
7	Unloading the Potential of Faculty Members	G.T.N Arts College.	Sep 13 2019
	Enabling Teaching through Technlogy by Global		Nov 1 2019
	Talent Track" (GTT – Academic Partner of		
8	Microsoft)	G.T.N Arts College.	
9	Personal Financial Management	ICT Academy	May 20 2020
	Digital Marketing Strategies in Covid and Post	Madhuban Institute of	May 30 2020
10	Covid Era – A Real time experience in Gen-Z	Professional Bodies	
	Documentation & Profile Management for NAAC	K. Ramakrishna College	June 10 2020
11	& API	of Technology, Trichy	
	ICT Resources in Educational Institutions	AISECT College of	June 15 2020
12		Professional Bodies	
	Entrepreneurship & Innovation as Career	Vidhya Jothi Institute of	Dec 28 2020
13	Opportunity	Technology, Hyderabad	
	Contemporary Topics in Marketing	Ajay Binay Institute of	Jan 18 – 23 2021
14		Technology, Ruerkela	
	Govt. Schemes for Startup & Qualities to become a	Vidhya Jothi Institute of	May 1 2021
15	successful Entrepreneur	Technology, Hyderabad	
	Research Methodology and Data Analysis using	Kamaraj College,	March 17 – 19
16	MS Excel	Thoothukudi	2022

13. Seminars/Workshops/Conferences/Symposium – Paper Presentation

		Seminar / Workshop /	Institution where	
Sl.No.	Title of the Paper	Conference	Attended	Year
1				
	CRM in Insurance		Amman College of	
	Sector	National Conference	Arts & Science	2011
2				
	Customer Relationship			
	Management in		G.T.N Arts	
	Insurance sector	Colloquium	College	2011
			Naina Mohamed	
	Marketing of Insurance		College of Arts &	
3	Products through Banks	National Conference	Science	2011
			Annai Mathammal	
	Customer Relationship		Sheela	
4	Management in		Engineering	
	Insurance sector	International Conference	College	2013
	Recent Trend in		Brahma School of	
5	Insurance Sector	International Conference	Business	2013
	Customer Relationship			
	Management in	UGC Sponsored One Day	G.T.N Arts	
6	Insurance sector	National Level Seminar	College	2015
	Customer Relationship			
	Management in		V.V.V College,	
7	Insurance Industry	International conference	Virudhunagar.	2019
	Opportunities &			
	Challenges for			
	Marketing of Organic		G.T.N Arts	
8	Products in India.	National level Seminar	College, Dindigul.	2019

14. Webinar Participation

S. No	Topic	Organized by	Date	National /
				International/ FDP
1	Post Covid -19, Job	Innovation Council	04.05.2020	National
	opportunities and	of Francis Xavier		Webinar
	Entrepreneurial	Engineering		
	possibilities - Indian	College, Tirunelveli		
	and Global Scenario.			
2	Joy of Orderly Living	Kaamadhenu Arts	05.05.2020	National
		& Science College		Webinar
3	Assessment &	Controller of	11.05.2020	Webinar
	Evaluation in Outcome	Examination,		
	Based Education	G.T.N Arts		
		College, Dindigul.		

1	Entrare	Malana Institute of	12.05.2020	Thurs days
4	Future of Entrepreneurship &	Nehru Institute of Technology,	to	Three days Webinar
	Employment Opportunities	Coimbatore.	15.05.2020	
5	Human Trafficking &	Sathyabama	14.05.2020	International
	Covid - 19	Institute of Science & Technology,		Webinar
		Chennai.		
6	Digital Marketing	G.T.N Arts	14.05.2020	Webinar
	Strategies for E-Commerce.	College, Dindigul.		
7	An eagle eye view on	Kalasalingham	15.05.2020	Webinar
	Organisational change – Before & After Covid – 19	Business School.		
8	An Overview of GST	G.T.N Arts	16.05.2020	Webinar
		College, Dindigul.		
9	Trends in Commerce	G.T.N Arts	18.05.2020	Webinar
	study through Online Learning	College, Dindigul.		
10	Booming Trends in	National College,	22.05.2020	Webinar
	Business opportunities	Trichy		
11	HR for HR	G.T.N Arts College, Dindigul.	22.05.2020	Webinar
12	Creating Super Power	G.T.N Arts	23.05.2020	Webinar
	Thought Power	College, Dindigul.		
13	Emotional Intelligence	G.T.N Arts College, Dindigul.	26.05.2020	Webinar
14	The Art of Cracking	Ayya Nadar Janaki	26.05.2020	National
	Competitive Exams	Ammal College, Sivakasi.		Webinar
15		Auxilium College,	29.05.2020	Webinar
	children from everyday violence	Vellore.		
15	Innovative approaches	Srinivasan College	27.05.2020	5 days Online
	in Management	of Arts & science,	to	FDP
16	Education. Research ethics &	Perambalur. G.T.N Arts	31.05.2020 01.06.2020	Webinar
10	Methodology	College, Dindigul.	01.00.2020	vv comai
17	Future of Jobs in India	G.T.N Arts	01.06.2020	Webinar
1.0	after Covid - 19	College, Dindigul.	01.04.0000	****
18	Think out of the Box	SRM Trichy Arts & Science College,	01.06.2020	Webinar
		Science College, Trichy.		
19	ICT Teaching &	Sree Ayyappa	02.06.2020	2 days Online
	Learning	College for women,	to	FDP
		Nagercoil.	03.06.2020	

20	Impact on changes & challenges towards Global Marketing in Post Covid 19	Fathima College, Madurai.	03.06.2020	International webinar
21	Cyber Awareness for Women	Jayaraj Annapackiam College for Women. Periyakulam.	04.06.2020	International webinar
22	Fitness & Career in Fitness	G.T.N Arts College, Dindigul.	04.06.2020	Webinar
23	Human Trafficking Covid 19	American College, Madurai.	04.06.2020	Webinar
24	Designing a Competitive curriculum in Commerce – A Front End Approach	Quaid – E – Millath Government College for Women, Chennai.	04.06.2020	One day FDP
25	Developing a winning Mindset for everyday life	National College, Trichy.	05.06.2020	Webinar
26	Economic Impact of Global Pandemic Covid-19	Thiagarajar College, Madurai.	05.06.2020	International Webinar
27	Protecting Endangered Species	G.T.N Arts College, Dindigul.	05.06.2020	Webinar
28	Programming the mind with creative Visualization	Mary Matha College of Arts & Science, Periyakulam.	05.06.2020	One day FDP
29	Future Public Sector Banking in India & Banker's perspective on responding Covid- 19	Mar Gregorios College of Arts & Science, Chennai.	06.06.2020	Webinar
30	Role of Education in Holistic Development	Jayawant Institute of Management Studies, Pune.	08.06.2020	Webinar
31	New Challenges in Business Management – A Strategic Approach	Andhra Loyola Institute of Engineering & Technology, Andhra Pradesh	08.06.2020 to 10.06.2020	3 days FDP
32	Future of Examinations: Blooms Taxonomy & Multiple Assessment Tools,	G.T.N Arts College, Dindigul.	08.06.2020	One day FDP
33	Outcome Based Education & Its Impact	Mannar Thirumalai Naicker College,	10.06.2020	International webinar

	in Teaching, Assessment & & Evaluation.	Madurai.		
34	Tools & Techniques of Advanced Research for Management & Social Science.	Indira Gandhi National Tribal University, Madhya Pradesh.	10.06.2020	International webinar
35	Chemical Biology of Covid – 19	Jayaraj Annapackiam College for Women. Periyakulam.	11.06.2020 & 12.06.2020	2 days webinar
36	Effective Management of Finance during Post Covid – 19	The Quaide Milleth College for Women, Chennai.		Webinar
37	Covid – 19 & Indian Economy	The American College, Madurai.	11.06.2020	Webinar
38	Food & Immunity	Bharathidasan College of Arts & Science, Erode.	11.06.2020	Webinar
39	Appraisal of Learning Outcomes in OBE	G.T.N Arts College, Dindigul.	12.06.2020	One day FDP
40	This too Shall Pass	G.T.N Arts College, Dindigul.	13.06.2020	Webinar
41	MSME in Covid – 19	Bharathiar University College of arts & Science, Pollachi.	13.06.2020	Webinar
42	Funding Schemes & Patenting Scientific Innovations	Government Arts College, Trichy.	13.06.2020	One day FDP
43	Measures to combat the impact of Covid – 19 an Indian Economy	Avinasilingam Institute for Home Science, Coimbatore.	15.06.2020	
44	Impact of Covid – 19 on Indian Economy	Erode Arts & Science College, Erode.	15.06.2020	Webinar
45	Techniques in Enhancing Teaching & Learning Skills	Idhaya College for Women, Kumbakonam.	15.09.2020 to 19.05.2020	5 days FDP
46	Impact of Covid – 19 on Indian Economy	Government Arts College, Coimbatore.	16.06.2020	Webinar
47	Tools for Designing E- Content	The Quaide Milleth College for Women, Chennai.	17.06.2020	Webinar

48	Teaching Pedagogy &	JIMS Engineering	22.06.2020	7 days FDP
	Research skills in Post	Technical Campus,	to	
	Covid – 19	Uttarpradesh.	28.06.2020	
49	Emerging Trends in	Karpagam College	23.06.2020	5 days FDP
	Information	of Engineering,	to	
	Technology	Coimbatore.	27.06.2020	
50	Intellectual Property	Maharaja Institute	15.12.2020	5 days FDP
	Rights & Contributions	of Technology,	to	
	towards Innovation.	Mysore.	19.12.2020	
51	Internet of Things	Rajastan Technical	20.12.2020	5 days FDP
		University, Jaipur.	to	
			24.12.2020	
52	Case Study Methods of	Sro Aurobindo	21.12.2020	One day FDP
	Teaching and Use of	College, Bengaluru.		
	Technology in			
	Teaching.			
53	The Impact of Covid –	Mary Matha	30.04.2021	International
	19 Pandemic on	College of Arts &		webinar
	Management &	Science,		
	Business Practices.	Periyakulam.		
54	Revised NAAC	G.T.N Arts	12.05.2021	4 days FDP
	Accreditation	College, Dindigul.	to	
	Framework Perceptions		15.05.2021	
55	New Education Policy -	Swami Devi Dyal	31.1.2022	National
	2020 &	Institute of		webinar
	Entrepreneurship:	Management		
	Challenges and	Studies, Haryana.		
	Opportunities	-		
56	Financial	Govt. Engg.	17.08.2022	National
	Empowerment through	College, Dahod,		webinar
	Wealth Creation	Gujarat.		

 ${\bf 15.\ Seminars/Workshops/Conferences/Symposium-Organised}$

1	Organising committee member for "Two Days People Education Programme sponsored by Divisional Office", Khadi and Village Industries Commission (Ministry of MSME, Govt. Of India), on 29 & 30.01.19, at G.T.N.Arts College, Dindigul.
2	Organising Committee member for Seminar on the Topic "Emerging Trends in Organic Products" Organised by PG & Research Department of Commerce, G.T.N.Arts College, Dindigul, on 22.03.2019.
3	Organising Committee member for

16. List of Publications International Journals

Sl.No.	Title of the Article	Name of the Journal	Volume, Year, Page No.	ISSNNo.	Impact Factor	Scopus Index Yes / No
1	Customer Relationship Management in Insurance Industry	International Journal of Innovative Research in Management Studies (IJIRMS)	2(10), 2017, 57-60	2455-7188	0.7261	
2	Opportunities & Challenges for Marketing of Organic Products in India	Emerging Trends in Organic Products	1, 2019, 196-202	978-93-89146- 42-4		
3	Customer Relationship Management in Insurance Industry	Futuristic Vision in Functional Management for Global Green Economy	1, Aug 2019, 53 - 57	978-81- 935892-6-7		
4	Study on Employer's level of awareness on Employee's Retention Strategies adopted by the Small and Medium Scale Spinning Mills in Coimbatore, Erode & Tirupur District	Philosophical Readings XIII.4	2022, PP 312 – 325			

17. Online Course Completed

Swayam NPTEL Online Certification Course in Cost accounting.

18. Paper Setters / Examiner ship in other Institutions1. Karur Govt Arts College

- 2. Sri Krishna Arts & Science College
- 3. Yadhava College for Women
- 4. Thiagarajar College